



# ANNUAL REPORT 2023-24



## RAJDHANI COLLEGE OF ENGINEERING AND MANAGEMENT

(A Unit of Regional College of Engineering & Management)

Approved by: AICTE, Ministry of HRD, Govt. of India & Affiliated to BPUT, Odisha

Plot No. 18, Sector - A, Zone - B, Mancheswar Industrial Estate, Bhubaneswar - 751010, Odisha

Phone: 0674-2580831, , Fax: 2585255, E-mail: rcemindia@rediffmail.com,

Website: [www.rcemorissa.org](http://www.rcemorissa.org)

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

## **ABOUT RCEM**

RCEM has been functioning since 1993. Based on experience and infrastructural facilities available, the college was granted status in 1998 for starting MBA Programme (2 year full time) approved by AICTE, Govt. of India, recognised by the state Govt. of Odisha and affiliated to the Biju Patnaik University in the name of Rajdhani College of Engineering and Management with the aim of imparting quality management education it has been making endeavor to groom students to achieve perfection and proficiency as future managers. "Excellence in Management Education" is the only mission of the College fraternity.

## **Advisory Council Members**

Prof. Surya Kumar Mishra, former Dean(Management), BPUT  
Prof. P.K. Mohanty, Ex Professor , Dept. of MBA Utkal university  
Prof. N.C. Kar, Senior Professor of RCEM  
Prof. Maheswar sahuo, Ex. Professor, Dept.of Commerce,Utkal University  
C.A. Sudhansu Biswal, Chairman M3 creators Pvt.Ltd, New Delhi  
C. S. J.B. Das, Ex Secretary of OMC, Bhubaneswar  
Mr. S.K. Samal, Secretary, RCEM  
Dr. M.R. Mallick, Dean, RCEM  
Dr. T.K. Lenka, Principal, RCEM  
Prof. S.R. Mohapatra, Dean (Management), BPUT

## **Board of Governors**

Mr. Suresh Kumar Samal,	Secretary
Mr. Tapan Kumar Naik,	President
Dr. Manas Ranjan Mallick,	Dean
Dr. Tapan Kumar Lenka,	Principal
Mr. Brundaban Dalabehera,	Member
Mr. Abhaya Kumar Pradhan,	Member
Mr. Arjun Charan Parida,	Member
Mr. Sambhunath Pati,	Member

  
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**Dear Stakeholders,**

I am pleased to present herewith the annual report of the college for the year 2023-24 to the stakeholders. The students, faculty members and all support staff have made this year memorable and hence all of them deserve special thanks for the jobs undertaken by them during this year. The activities were undertaken with great amount of care and responsibilities.



Our constant effort and relentless involvement has created an ambience par excellence. We are passionate for the benefit of the students and the society at large despite various challenges. This document bears the testimony of our activities during the last academic year 2023-24.

**Dr. T. K Lenka**  
**Principal**

**This Report contains the following:**

- 1. Programmes**
- 2. Admissions**
- 3. Students Performance in Examinations**
- 4. Placement Assistance**
- 5. Faculty**
- 6. Industrial Visits**
- 7. Conferences, Seminars, Webinars**
- 8. Quality Assurance**
- 9. Important activities undertaken**
- 10. Students' Functions**

  
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## Programme Offered:

**MBA 2 Year Full Time: Intake Capacity 240**

**MBA Integrated 5 Year Full time: Intake Capacity 60**

Both the programmes are approved by AICTE, Govt. of India, New Delhi and Biju Patnaik University of Technology, Odisha, Rourkela has granted affiliation to the College for running the programme.

## Admissions:

The college participates in the Odisha Joint Entrance Examination (OJEE) counseling for admitting students in both the courses. In accordance with the rules of admission as notified by Government of Odisha, the students have to be rank holder in OJEE Management Examinations or any of the ranks awarded by the all India bodies namely, CMAT, CAT, XAT, MAT.

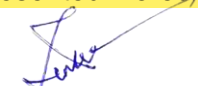
The college also follows the reservations policy of OJEE for filling up the seats in these programmes. In the current year 2023-24, the admission is as follows

Programmes	Number of seats sanctioned	Number of Student Admitted	General	OBC	SC	ST
MBA	240	135	55	34	42	4
MBA(I)	60	46	0	2	8	36

The admission process was over by OJEE, 2022 on dated 15.11.2022. The Covid pandemic had delayed all the activities related to conduct of joint entrance examinations and admissions. In accordance with the instructions of Biju Patnaik University of Technology, Odisha Rourkela, the classes commenced from dated 10.11.2023 with the induction programme of the college taking place on dated 07.11.2023

## Students' performance in Examinations

The Academic Staff Council of the College reviews the University examinations results every year after declaration by BPUT for each semester examination. However, the final examination results of both the programmes of the college are presented hereunder for perusal.

  
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Programme	Batch	Final CGPA scored by students	Number
MBA	2022-24	Above 8.5	22
		7.5 to 8.5	108
		6.5 to 7.5	28
MBA(I)	2018-2023	Above 8.5	5
		7.5 to 8.5	0
		6.5 to 7.5	0

The top three students scoring the highest CGPA in their End-Term examinations such as MBA and MBA(I) were felicitated at the Annual day ceremony.

### Placement Assistance:

Our college provides complete placement services to all its pass outs. The Training and Placement wing of RCEM is managed by the Dean, Dr Manas Ranjan Mallick who uses his vast experience to organize a number of placement drives in the college. In the current academic year 2023-24 too, our students suffered due to the Covid. The training sessions were organised online. It was a difficult task to achieve 100 % target. Yet, the team led by Dr. Mallick arranged placement drives for pass out students of the college. Reputed Companies like Annapurna Finance, Godrej Home Appliances, Mannapuram Finance, Sika, Aditya Birla, Agrawal Packers and Movers, IIFL Samasta Finance, Wipro, Talent Corner India Mart, Colabera Technology, Algo Pages, Piodilght and many more conducted placement drives on different dates successful candidates were offered placements in such companies. The average salary package was Rs.4,75,000/-

### Faculty Positions:

It is mandatory for all colleges to follow the AICTE guidelines in so far as the appointment of faculty concerned for running the college. RCEM is required to have 24 faculty members in its roll, taking into consideration the sanctioned students seats in ongoing MBA and MBA(I) programmes. The vacancies arising out of resignations by faculty are being filled up through open advertisement process. In the current academic year, the following teachers have left the college. Following new faculty have joined in their places.

  
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RCEM has a strong team of highly qualified and experienced teachers in its roll. The young teachers have the unique advantage of receiving quality inputs from the senior professors to enrich themselves with teaching methodology which help them to develop their teaching skills.

RCEM has 7 teachers with PhD, One is pursuing PhD. Rest others are trying to undertake research in different universities. 3 number of visiting faculties have been rendering their services to the students. The faculty members have been advised to undergo FDP which were being organised online and offline.

### Industrial Visits:

In order that the students gain a firsthand industrial experience, RCEM organizes every year at least two industrial visits where all the students of the second year MBA and final year MBA(I) students are allowed to participate. Students join the event with great enthusiasm and enjoy the programme thoroughly. One industrial visit was planned in the month of March, 2024 where the students and some faculty members went to visit the plant of Parle.



### Conferences, Seminars and Webinars

**International Conference in 2023:** Rajdhani College of Engineering and Management (RCEM), Bhubaneswar has organized the 7th International Conference 2023 in association with Academy of Business and Emerging Markets (ABEM), Canada in its campus during August 1-3, 2023 (<https://www.abem.ca/conference/>). The



broader theme of the Conference was "Geopolitics and Socioeconomic Development in Emerging Markets" with subthemes relating to business, government and community. There were 7 technical sessions with three/four research papers in each session, presented by 27

  
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researchers. Eleven were from USA, Canada, Slovakia and South Africa; and rest from Indian Universities like, NEHU, Aligarh Muslim University, Tezpur Central University.

The focus of the Conference was to promote young researchers across counties with about 30 minute's presentation and question-answer session. It also included feedback for improvement and research networking.



The Keynote speakers were Dr. Hester Spies from North-West University, South Africa and Dr. Ven Sriram from University of Baltimore, USA.

Dr. Omkar Nath Mohanty, former Vice Chancellor of Biju Patnaik Technical University (BPUT) was the Chief Guest and Dr. Nagari Mohan Panda, a senior Professor of Commerce and Management, North Eastern Hill University (NEHU), Shillong was

the Chief Speaker in the inaugural session. Other speakers in the inaugural session were Dr. Satyendra Singh from University of Winnipeg, Canada who also chaired the Conference with, Dr. Darina Saxunova, Professor from Comenius University Bratislava, Slovakia and Dr Ven Sri Ram, Professor of University of Balimore, USA as the co-chair of function.



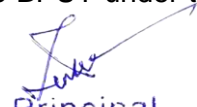
The Valedictory function's Chief Guest was Prof. Padmaja Mishra, a noted economist and former Vice Chancellor of Rama Devi University.

On behalf of the ABEM, the Conference was coordinated by Dr Basanta Kumar, who is an Academic, Research and Legal advisor. Dr. Nirmal Chandra Kar, Director of RCEM, Dr Manas Ranjan Mallik, Dean of RCEM, Sri Suresh Samal, Secretary of RCEM and Dr Shakti Ranjan Mohapatra, Dean, Faculty of Business BPUT.

Technical Papers in the Conference: As many as 25 technical papers were presented in the conference and deliberated upon. The detailed list has been attached in the report.

**Research activities:** Seven students are pursuing research work in the RCEM and are availing the library facilities of the college. All of them have been enrolled for PhD in the BPUT under the guidance of Dr. Shakti Ranjan



  
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Mohapatra, Professor of RCEM. Two of them submitted thesis during the year and have been mean while awarded Ph.D. from BPUT.

RCEM has signed one MOU with Bajaj Finserv corporation to provide corporate training along with placement facilities to MBA and MBAI students. The same programme has been started from 5th Jan 2024.

**IIC Participation** – 4 Nos of MBA students were selected to participate the “Institutions Innovation Cell Council” workshop Poster Competition was held at Silicon Institute Bhubaneswar on 18th Dec 2023 Miss. Nitun Sethi and Miss. Debasmita Panda of 1st year MBA presented the theme of the workshop.



**Start-up Yatra2023:** Students of RCEM participated in the campaign of start-up Yatra organised by Govt.of Odisha. Winners of the competition of innovative idea received awards.

**Project works by MBA students:** All the faculty members have been involved in providing necessary guidance to the students undergoing summer internship in preparing their Projects in different private and public sector undertakings. This year college has taken steps to provide online summer internship facility to students. Through “Intershala” & “Exposys Data Lab” for online internship.

  
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**Skill Development Workshop:** The college organised a workshop for Diya making craft on 11th November, 2023 in association with Pidilite Fevicryl Pvt Limited



In this academic year, RCEM organised a one day Seminar on 30.09.2023 on the theme of “Financial Awareness”. Eminent speaker Dr. Sujit Mukherjee spoke on the theme to the students and the teachers. A Start up Odisha initiative of Government of Odisha visited the campus on 17.10.2023 and interacted with the students. On 24.11.2023, Bajaj Finserv visited the campus and signed an MOU with the management.

### **Quality Assurance:**

The Internal Quality Assurance Cell of the College conducted the annual meeting on date 13.10.2023 on hybrid mode to deliberate on different aspects of the institutional performances. The members reviewed the progress in terms of admission and placements. The members had expressed their happiness as there was cordial relationship with the staff and teachers and students. The members also noted the different statutory committee meetings held on different dates.

### **Important activities undertaken:**

**Annual Function:** The Annual Function of this college was held on dt.26th May 2023 the event was graced by renowned personalities like Sj. Ashok Kumar Behera, Vice president of Bansidhar and Ila Panda foundation. The successful Students in various competitions organized by the college were awarded prizes by the chief Guest of the function.



  
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**BPUT Tech Carnival:** 25 Numbers of students were shortlisted to participate BPUT Tech Carnival held on 9th November, 2023 in indifferent events like B-Quiz, Financial Modeling, Ad – Mad Show and Poster presentation competitions etc.

**Blood Donation Camps:** The College organized 2 Nos of blood donation camps in the campus on 15th February 2023 in association with BMC Hospital, Bhubaneswar and also on 2nd October, 2023 in collaboration with Lions Club Premium Bhubaneswar and Capital Hospital, Bhubaneswar respectively The Blood Donation camp was managed by Student Volunteers successfully to collect record number of blood unit.



**Health and Fitness Programme:** The College organized two numbers of Health camp at RCEM in the month of November

2023. One EYE checkup Camp in collaboration with Lawrence & Mayo Hospital, Bhubaneswar on 10th November, 2023 and another Dental check-up camp was held on 21st November, 2023 in collaboration with Hi-Tech Medical, Bhubaneswar. The local weaker section people participated & benefited from the health camp.

**Public Awareness Programme:** A Road Safety campaign was organised by students on 21st January, 2023 for the benefit of the public on to create awareness among the pupape to improve the Safety Drive on the road. The program took place at IDDCO CHHAK, Mancheswar I.E, Bhubaneswar, Around 50 students & staffs participate.



  
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## **FUTURE PLANS FOR THE YEAR, 2024**

**National Conference:** RCEM has planned for holding a National Conference in 2024. The theme of the conference and other details shall also be finalised.

**NAAC accreditation:** RCEM is getting ready for applying for NAAC accreditation next year 2024.



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**Contact Us:**

**Dr. Manas Ranjan Mallick, Dean**

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**Programme Offered:**

**MBA 2 Year Full Time: Intake Capacity 240**

**MBA Integrated 5 Year Full time: Intake Capacity 60**

  
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Both the programmes are approved by AICTE, Govt. of India, New Delhi and Biju Patnaik University of Technology, Odisha, Rourkela has granted affiliation to the College for running the programme.

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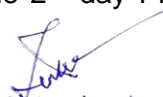
The college also follows the reservations policy of OJEE for filling up the seats in these programmes. In the current year 2022-23, the admission is as follows

Programmes	Number of seats sanctioned	Number of Student Admitted	General	OBC	SC	ST
MBA	240	141	75	32	23	11
MBA(I)	60	15	5	0	1	9

The admission process was over by OJEE, 2022 on dt 15.11.2022. The Covid pandemic had delayed all the activities related to conduct of joint entrance examinations and admissions. In accordance with the instructions of Biju Patnaik University of Technology, Odisha Rourkela, the classes commenced from dt 10.11.2022 with the induction programme of the college taking place on dt 07.11.2022

The academic session 2022-23 started with an Induction programme for newly admitted students. It was a two days programme in which Prof. P.K. Mohanty ex- Professor of Dept. of Business Administration, Utkal University and Prof. Maheswar Sahoo, ex- Professor of Commerce, Utkal University addressed the students regarding their carrer goals and effectiveness of being an MBA postgraduate is the making session. In the afternoon, Dean of RCEM, Dr. M.R. Mallick and Dr. Amrita Rout, faculty explained the students about rules and regulations of the college. In the 2<sup>nd</sup> day Prof.



  
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Niraj Kumar, Professor of XIM University and Mr. Nilay Mandal, of MD, Yes Bank, Bhubaneswar addressed the students.

### Students' performance in Examinations

The Academic Staff Council of the College reviews the University examinations results every year after declaration by BPUT for each semester examination. However, the final examination results of both the programmes of the college are presented hereunder for perusal.

Programme	Batch	Final CGPA scored by students	Number
MBA	2020-22	Above 8.5	97
		7.5 to 8.5	29
		6.5 to 7.5	19
MBA(I)	2017-22	Above 8.5	3
		7.5 to 8.5	2
		6.5 to 7.5	0

The top three students scoring the highest CGPA in their End-Term examinations such as MBA and IMBA were felicitated at the Annual day ceremony.

### Placement Assistance:

Our college provides complete placement services to all its pass outs. The Training and Placement wing of RCEM is managed by the Dean, Dr Manas Ranjan Mallick who uses his vast experience to organize a number of placement drives in the college. In the current academic year 2022-23 too, our students suffered due to the Covid. The training sessions were organised online. It was a difficult task to achieve 100 % target. Yet, the team led by Dr. Mallick arranged placement drives for pass out students of the college. Reputed Companies like Annapurna Finance, Godrej Home Appliances, Mannapuram Finance, Sika Pvt.Ltd, Sova Sorlar, Aditya Birla, Agrawal Packers & Movers, Muthoot Finance, ICICI Bank, Collaber, Algotpages, Kotak Mahindra, Patanjali, Connect Q (Hyderabad), India Mart, IIFL Samasta Finance, Lotus Mint and many more conducted placement drives on different dates. 91 successful candidates were offered placements in such companies. The average salary package was Rs 450000 per annum.

  
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### Faculty Positions:

It is mandatory for all colleges to follow the AICTE guidelines in so far as the appointment of faculty concerned for running the college. RCEM is required to have 30 faculty members in its roll, taking into consideration the sanctioned students seats in ongoing MBA and MBA(I) programmes. The vacancies arising out of resignations by faculty are being filled up through open advertisement process. In the current academic year, the following teachers have left the college. Following new faculty have joined in their places.

RCEM has a strong team of highly qualified and experienced teachers in its roll. The young teachers have the unique advantage of receiving quality inputs from the senior professors to enrich themselves with teaching methodology which help them to develop their teaching skills.

RCEM has 7 teachers with PhD, One is pursuing PhD. Rest others are trying to undertake research in different universities. Faculty members have been advised to undergo FDP which were being organised online and offline.

  
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### **Industrial Visits:**

In order that the students gain a firsthand industrial experience, RCEM organizes every year at least two industrial visits where all the students of the second year MBA and final year IMBA students are allowed to participate. Students join the event with great enthusiasm and enjoy the programme thoroughly. One industrial visit was planned in the month of March, 2023 where the students and some faculty members went to visit the plant of Parle, Bhubaneswar on 04.03.2023

### **Conferences, Seminars and Webinars**

RCEM places great importance to the conduct of Seminars inside the campus for dissemination of knowledge and this serves as training ground for the new faculty members and the students to organize such functions. In this academic year, RCEM organised A



Seminar on financial freedom and path to prosperity was held in which Dr. Nirakar Pradhan, CEO, Prima, Mumbai and Sri Prakash Chandra ex AGM, SBI and a management consultant conducted an interactive seminar. They discussed about has a student can learn and be aware or the investment culture. The significance of mutual funds and small investments was elaborately discussed is the Seminar-cum Workshop.

Other Experts who visited the campus to talk to the students were:

1. Mr. Bibhuti Bhusan Mishra, Director Lotus Mint BHUBANESWAR
2. Mr. Satyendra Nath Mishra, Finance head ,Mannapuram Finance
3. Mr. Dillip Kumar Mohanty HR Manager, Jayaswal Industries Ltd ,Raipur, Chhattisgarh
4. Dr. Lalit Sharma & Dr. Rajiv Roy
5. Dr. Nirakar Pradhan, CEO Prima, Mumbai
6. Mr. Prakash Praharaj, Certified Financial Planner SEBI Mumbai
7. Mr. Nagarajan, E-Start-up Trainer
8. Mr. Rashmi Ranjan Sahoo, Strat-up Odisha , Govt. of Odisha
9. Mr. Sujit Tripathy, Regional Head Patanjali

  
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### **Road safety awareness programme**

To create awareness among the people to improve the safety in road. A Road Safety campaign was organised by students of RCEM on dated 21st January, 2023, the program took place at IDDCO Chhak of Mancheswar Industrial Estate, Bhubaneswar. Around 50 students, staff of Rajdhani College of Engineering & Management participated in the awareness campaign with full enthusiasm and great efforts.

### **Blood Donation Camp**

The College gives more attention towards social welfare activities by conducting different social works. Conducting Blood donation camp every year at RCEM campus is one important activity.

This Year College organized 2 Nos of blood donation camps in its own campus on 15th February 2023 in association with BMC Hospital, Bhubaneswar.

### **Quality Assurance:**

The Internal Quality Assurance Cell of the College conducted the annual meeting on date 01.07.2022 on hybrid mode to deliberate on different aspects of the institutional performances. The members reviewed the progress in terms of admission and placements. The members had expressed their happiness as there was cordial relationship with the staff and teachers and students. The members also noted the different statutory committee meetings held on different dates.

### **Important activities undertaken:**

A blood donation camp was organised by Bhubaneswar Municipal Corporation in the college campus on 26th January 2023 where a good number of students donated their blood. All the students were issued certificates.

Students and faculty members participated in the Webinar on Placement in MNCs. on 3.11.2022. Students made online registration on 28.10.2022 for campus drive Mela by AICTE, New Delhi.

Foundation day was celebrated on 26.5.2022.

### **Students' Functions:**

The junior students had organised a farewell ceremony on 16.08.2022 to bid farewell to their seniors by maintaining the Covid protocol. The students usually conduct different

  
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functions like Ganesh Puja, Saraswati Puja, Diwali, Holi and New Year day and participate in celebrations like Republic day and Independence Day with great enthusiasm. Due to the Covid situations many of the functions were abandoned. However, the celebrations such as Independence day and Republic day were observed.



  
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Management, BBSR

Dear Stakeholders,

I am pleased to present herewith the annual report of the college for the year 2021-22 to the stakeholders. The students, faculty members and all support staff have made this year memorable and hence all of them deserve special thanks for the jobs undertaken by them during this year. The activities were undertaken with great amount of care and responsibilities.



Our constant effort and relentless involvement has created an ambience par excellence. We are passionate for the benefit of the students and the society at large despite various challenges. This document bears the testimony of our activities during the last academic year 2021-22.

**Dr. T. K Lenka**  
**Principal**

**This Report contains the following:**

1. Programmes
2. Admissions
3. Students Performance in Examinations
4. Placement Assistance
5. Faculty
6. Conferences, Seminars, Webinars
7. Quality Assurance
8. Important activities undertaken
9. Students' Functions

**Programme Offered:**

**MBA 2 Year Full Time: Intake Capacity 180**

**MBA Integrated 5 Year Full time: Intake Capacity 60**

Both the programmes are approved by AICTE, Govt. of India, New Delhi and Biju Patnaik University of Technology, Odisha, Rourkela has granted affiliation to the College for running the programme.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

## Admissions:

The college participates in the Odisha Joint Entrance Examination (OJEE) counseling for admitting students in both the courses. In accordance with the rules of admission as notified by Government of Odisha, the students have to be rank holder in OJEE Management Examinations or any of the ranks awarded by the all India bodies namely, CMAT, CAT, XAT, MAT.

The college also follows the reservations policy of OJEE for filling up the seats in these programmes. In the current year 2021-22, the admission is as follows

Programmes	Number of seats sanctioned	Number of Student Admitted	General	OBC	SC	ST
MBA	180	176	44	32	56	22
MBA(I)	60	6	3	0	0	3

The admission process was over by OJEE, 2021 on dt 21.12.2021. The Covid pandemic had delayed all the activities related to conduct of joint entrance examinations and admissions. In accordance with the instructions of Biju Patnaik University of Technology, Odisha Rourkela, the classes commenced from dt 04.12.2021 with the induction programme of the college taking place on dt 01.12.2021.



  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



## Students' performance in Examinations

The Academic Staff Council of the College reviews the University examinations results every year after declaration by BPUT for each semester examination. However, the final examination results of both the programmes of the college are presented hereunder for perusal.

Programme	Batch	Final CGPA scored by students	Number
MBA	2019-21	Above 8.5	22
		7.5 to 8.5	96
		6.5 to 7.5	21
MBA(I)	2016-21	Above 8.5	4
		7.5 to 8.5	0
		6.5 to 7.5	0

The top three students scoring the highest CGPA in their terminal examinations such as MBA and MBA(I) were felicitated at the Annual day ceremony.

### Placement Assistance:

Our college provides complete placement services to all its pass outs. The Training and Placement wing of RCEM is managed by the Dean, Dr Manas Ranjan Mallick who uses his vast experience to organize a number of placement drives in the college. In the current academic year 2021-22. Our students suffered due to the Covid. The training sessions were organised online by soft skill trainer. It was a difficult task to achieve 100 % target. Yet, the team led by Dr. Mallick arranged placement drives for pass out students of the college. Reputed Companies like AVR Projects Pvt.Ltd., Bullo Elecricals Pvt.Ltd, Aditya Birla Micro Finance, Agrawal Packers & Movers, Surya Solar, Muthoot Finance, Tech Mahindra, Volvo, Bazar Kolkata, Sai Expert Ltd, TATA Motors and many more conducted placement drives on different dates. 54 successful candidates were offered placements in such companies. The average salary package was Rs 450000 per annum.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

## Faculty Positions:

It is mandatory for all colleges to follow the AICTE guidelines in so far as the appointment of faculty concerned for running the college. RCEM is required to have 30 faculty members in its roll, taking into consideration the sanctioned students seats in ongoing MBA and MBA(I) programmes. The vacancies arising out of resignations by faculty are being filled up through open advertisement process. In the current academic year, the following teachers have left the college. Following new faculty have joined in their places.

RCEM has a strong team of highly qualified and experienced teachers in its roll. The young teachers have the unique advantage of receiving quality inputs from the senior professors to enrich themselves with teaching methodology which help them to develop their teaching skills.

RCEM has 7 teachers with PhD, One is pursuing PhD. Rest others are trying to undertake research in different universities. Faculty members have been advised to undergo FDP which were being organised online and offline.

## Industrial Visits:

Due to Covid Pandemic the Industrial Visit Programme was not conducted physically.

## Conferences, Seminars and Webinars

RCEM gives more importance to conduct of Seminars and Conferences inside the campus for dissemination of knowledge. In this academic year, RCEM organised a one INTERNATIONAL SYMPOSIUM ON MANAGEMENT on dated 14.12.2021 through hybrid Mode to the students and the teachers.



Other Experts who visited the campus to talk to the students were:

1. Dr. Satyendra Singh, Winngping Canada
2. Dr. Surya kumar Mishra, BPUT
3. Dr. Prabodh Kumar Mohanty, Director HR, OHPC Govt. of Odisha
4. Mr. Nasim Khan, Corporate Trainer
5. Mr. Basant Kumar Pattanaik,
6. Mrs. Sulalit Das, USA
7. Mr. Bibhuti Bhusan Das, Director Lotus Mint

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



**Quality Assurance:**

The Internal Quality Assurance Cell of the College conducted the annual meeting on date 05.07.2021 on hybrid mode to deliberate on different aspects of the institutional performances. The members reviewed the progress in terms of admission and placements. The members had expressed their happiness as there was cordial relationship with the staff and teachers and students. The members also noted the different statutory committee meetings held on different dates.

**Important activities undertaken:**

A blood donation camp was organised by Bhubaneswar Municipal Corporation in the college campus on 02.10.2021 where a good number of students donated their blood. All the students were issued certificates.



Students and faculty members participated in the Swachhta Pakhwada programmes.

*[Signature]*  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



Foundation day was celebrated on 26.5.2022.

### **Students' Functions:**

The junior students had organised a farewell ceremony on 17.05.2022 to bid farewell to their seniors by maintaining the Covid protocol. The students usually conduct different functions like Ganesh Puja and Saraswati Puja, Diwali, Holi and New Year day and participate in celebrations like Republic day and Independence Day with great enthusiasm. Due to the Covid situations many of the functions were abandoned. However, the celebrations such as Independence day and Republic day were observed at a low key with due maintenance of Covid Protocol.



  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

**Contact Us:**

**Dr. Manas Ranjan Mallick, Dean**

**+91 9861152922, 9338087530**

**E-Mail: rcemindia@rediffmail.com**

# ANNUAL REPORT 2020-21



## RAJDHANI COLLEGE OF ENGINEERING AND MANAGEMENT

(A Unit of Regional College of Engineering & Management)

Approved by: AICTE, Ministry of HRD, Govt. of India & Affiliated to BPUT, Odisha  
Plot No. 18, Sector - A, Zone - B, Mancheswar Industrial Estate, Bhubaneswar - 751010, Odisha  
Phone: 0674-2580831, , Fax: 2585255, E-mail: rcemindia@rediffmail.com,  
Website: [www.rcemorissa.org](http://www.rcemorissa.org)

  
Principal  
Rajdhani College of Engg. &  
, Management, BBSR

## **ABOUT RCEM**

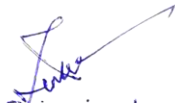
RCEM has been functioning since 1993. Based on experience and infrastructural facilities available, the college was granted status in 1998 for starting MBA Programme (2 year full time) approved by AICTE, Govt. of India, recognised by the state Govt. of Odisha and affiliated to the Biju Patnaik University of Technology, Odisha in the name of Rajdhani College of Engineering and Management with the aim of imparting quality management education it has been making endeavor to groom students to achieve perfection and proficiency as future managers. "Excellence in Management Education" is the only mission of the College fraternity.

## **Advisory Council Members**

Prof. Surya Kumar Mishra, former Dean(Management), BPUT  
Prof. P.K. Mohanty, Ex Professor , Dept. of MBA Utkal university  
Prof. N.C. Kar,Senior Professor of RCEM  
Prof. Maheswar sahuo, Ex. Professor, Dept.of Commerce,Utkal University  
C.A. Sudhansu Biswal, Chairman M3 creators Pvt.Ltd, New Delhi  
C. S. J.B. Das, Ex Secretary of OMC, Bhubaneswar  
Mr. S.K. Samal, Secretary, RCEM  
Dr. M.R. Mallick, Dean, RCEM  
Dr. T.K. Lenka, Principal, RCEM  
Prof. S.R. Mohapatra, Dean (Management), BPUT

## **Board of Governors**

Mr. Suresh Kumar Samal,	Secretary
Mr. Tapan Kumar Naik,	President
Dr. Manas Ranjan Mallick,	Dean
Dr. Tapan Kumar Lenka,	Principal
Mr. Brundaban Dalabehera,	Member
Mr. Abhaya Kumar Pradhan,	Member
Mr. Arjun Charan Parida,	Member
Mr. Sambhunath Pati,	Member

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

**Dear Stakeholders,**

I am pleased to present herewith the annual report of the college for the year 2020-21 to the stakeholders. The students, faculty members and all support staff have made this year memorable and hence all of them deserve special thanks for the jobs undertaken by them during this year. The activities were undertaken with great amount of care and responsibilities.

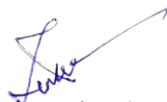


Our constant effort and relentless involvement has created an ambience par excellence. We are passionate for the benefit of the students and the society at large despite various challenges. This document bears the testimony of our activities during the last academic year 2021-22.

Dr. T. K Lenka  
Principal

**This Report contains the following:**

- 1. Programmes**
- 2. Admissions**
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- 5. Faculty**
- 6. Industrial Visits**
- 7. Conferences, Seminars, Webinars, Workshop**
- 8. Quality Assurance**
- 9. Important activities undertaken**
- 10. Students' Functions**

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

### Programme Offered:

**MBA 2 Year Full Time: Intake Capacity 180**

**MBA Integrated 5 Year Full time: Intake Capacity 60**

Both the programmes are approved by AICTE, Govt. of India, New Delhi and Biju Patnaik University of Technology, Odisha, Rourkela has granted affiliation to the College for running the programme.

### Admissions:

The college participates in the Odisha Joint Entrance Examination (OJEE) counseling for admitting students in both the courses. In accordance with the rules of admission as notified by Government of Odisha, the students have to be rank holder in OJEE Management Examinations or any of the ranks awarded by the all India bodies namely, CMAT, CAT, XAT, MAT.

The college also follows the reservations policy of OJEE for filling up the seats in these programmes. In the current year 2020-21, the admission is as follows

Programmes	Number of seats sanctioned	Number of Student Admitted	General	OBC	SC	ST
MBA	180	176	70	38	53	15
MBA(I)	60	5	1	1	2	1

The admission process was over by OJEE, 2020 on dt 28.12.2020. The Covid pandemic had delayed all the activities related to conduct of joint entrance examinations and admissions. In accordance with the instructions of Biju Patnaik University of Technology, Odisha Rourkela, the classes commenced from dt 20.12.2020 with the induction programme of the college taking place on dt 17.12.2020.



  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



## Students' performance in Examinations

The Academic Staff Council of the College reviews the University examinations results every year after declaration by BPUT for each semester examination. However, the final examination results of both the programmes of the college are presented hereunder for perusal.

Programme	Batch	Final CGPA scored by students	Number
MBA	2019-21	Above 8.5	31
		7.5 to 8.5	98
		6.5 to 7.5	29

The top three students scoring the highest CGPA in their End-term examinations MBA were felicitated at the Annual day ceremony.

### Placement Assistance:

Our college provides complete placement services to all its pass outs. The Training and Placement wing of RCEM is managed by the Dean, Dr Manas Ranjan Mallick who uses his vast experience to organize a number of placement drives in the college. In the current academic year 2020-21 too, our students suffered due to the Covid. The training sessions were organised online. It was a difficult task to achieve 100 % target. Yet, the team led by Dr. Mallick arranged placement drives for pass out students of the college. Reputed Companies like Annapurna Finance, Mannapuram Finance, Sika, Aditya Birla, Agrawal Packers and Movers, Axix Security IIFL Samasta Finance, Kotak Mhindra, Muthoot Finance India Mart, IDBI Bank, Reliance Retail, HDB Finance, Colabera Technology, AlgoPages, Pideilght and many more conducted placement drives on different dates. 102 successful candidates were offered placements in such companies. The average salary package was Rs. 650000 per annum.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

### **Faculty Positions:**

It is mandatory for all colleges to follow the AICTE guidelines in so far as the appointment of faculty concerned for running the college. RCEM is required to have 30 faculty members in its roll, taking into consideration the sanctioned students seats in ongoing MBA and MBA(I) programmes. The vacancies arising out of resignations by faculty are being filled up through open advertisement process.

RCEM has a strong team of highly qualified and experienced teachers in its roll. The young teachers have the unique advantage of receiving quality inputs from the senior professors to enrich themselves with teaching methodology which help them to develop their teaching skills.

RCEM has 7 teachers with PhD, One is pursuing PhD. Rest others are trying to undertake research in different universities. Faculty members have been advised to undergo FDP which were being organised online and offline.

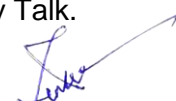
### **Industrial Visits:**



In order that the students gain a firsthand industrial experience, RCEM organizes industrial visits every year where all the students of the second year MBA and final year MBA(I) students are allowed to participate. Students join the event with great enthusiasm and enjoy the programme thoroughly. One industrial visit was planned in the month of March, 2021 where the students and some faculty members went to visit the plant of Parle, Bhubaneswar on 07/03/2021.

### **Conferences, Seminars and Webinars**

RCEM places great importance to the conduct of Seminars inside the campus for dissemination of knowledge and this serves as training ground for the new faculty members and the students to organize such functions. In this academic year, RCEM organised a one day Seminar ON FINANCIAL PLANNING FOR STUDENTS-AN OVERVIEW OF SECURITY MARKET 30.06.2021 on the hybrid Mode to the students By Hermoney Talk.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

Other Experts who visited the campus to talk to the students were:

1. Mr. Nilamani Mohapatra Sr. A.G.M OPGC, Bhubaneswar
2. Mr. Prakash Kumar Acharya Admin LIC INDIA
3. Mr. Prachi Musale, HR Utturkar's wood culture
4. Mr. Subhaprakas Mallick, Global foundries Co Manyata
5. Mr. Amod Kumar delivered the motivational speech to the students through online mode.

#### **Quality Assurance:**

The Internal Quality Assurance Cell of the College conducted the annual meeting on date 01.07.2020 on hybrid mode to deliberate on different aspects of the institutional performances. The members reviewed the progress in terms of admission and placements. The members had expressed their happiness as there was cordial relationship with the staff and teachers and students. The members also noted the different statutory committee meetings held on different dates.

#### **Important activities undertaken:**

A blood donation camp was organised by Bhubaneswar Municipal Corporation in the college campus on 02.10.2020 where a good number of students donated their blood. All the students were issued certificates.



Talent Fest was organized on Dated 25/02/2020 at College campus different competition like Debate, Quiz, Song, Dance along with Ad-mad show was conducted by the Students of RCEM and Other B-school students have participated different competition. The Winners of the competition were awarded in the Annual function.

The Annual Function was held on 1<sup>st</sup> March 2020 at College Conferencehall. Prof. Kamal K Mishra former vice chancellor Utakal University of culture, Bhubaneswar, Mr. Nilamani mohapatra, Ex. Sr.GM (finance) Odisha Power generation Corporation Ltd and Dr. P.C. Panigrahi former Professor Economic have attened the Annual function and delivered motivational speech to encored the students.



  
Principal  
Rajdhani College of Engg. &  
Management, BBSR


Students and faculty members participated in the Webinar on Placement in MNCs. The students in large number had attended all the training programmes.

Foundation day was celebrated on 26.5.2021 at college campus.

### **Students' Functions:**

The junior students had organised a farewell ceremony on 04.07.2022 to bid farewell to their seniors by maintaining the Covid protocol. The students usually conduct different functions like Ganesh Puja and Saraswati Puja, Diwali, Holi and New Year day and participate in celebrations like, Republic Day, Teacher's Day and Independence Day with great enthusiasm. Due to the Covid situations many of the functions were abandoned. However, the celebrations such as Independence Day, Teacher's Day and Republic Day were observed at a low key with due maintenance of Covid Protocol.



  
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**Contact Us:**  
**Dr. Manas Ranjan Mallick, Dean**  
**+91 9861152922, 9338087530**  
**E-Mail: rcemindia@rediffmail.com**



## **ANNUAL REPORT 2019-20**

### **RAJDHANI COLLEGE OF ENGINEERING AND MANAGEMENT**

**(A Unit of Regional College of Engineering & Management)**

Approved by: AICTE, Ministry of HRD, Govt. of India & Affiliated to BPUT, Odisha

Plot No. 18, Sector - A, Zone - B, Mancheswar Industrial Estate, Bhubaneswar - 751010, Odisha

Phone: 0674-2580831, , Fax: 2585255, E-mail: rcemindia@rediffmail.com,

Website: [www.rcemorissa.org](http://www.rcemorissa.org)

Principal  
Rajdhani College of Engg. &  
Management, BBSR

## ABOUT RCEM

RCEM has been functioning since 1993. Based on experience and infrastructural facilities available, the college was granted status in 1998 for starting MBA Programme (2 year full time) approved by AICTE, Govt. of India, recognised by the state Govt. of Odisha and affiliated to the Biju Patnaik University of Technology, Odisha in the name of Rajdhani College of Engineering and Management with the aim of imparting quality management education it has been making endeavour to groom students to achieve perfection and proficiency as future managers. "Excellence in Management Education" is the only mission of the College fraternity.

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Prof. P.K. Mohanty, Ex Professor , Dept. of MBA Utkal university  
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C.A. Sudhansu Biswal, Chairman M3 creators Pvt.Ltd, New Delhi  
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Dr. Tapan Kumar Lenka,	Principal
Mr. Brundaban Dalabehera,	Member
Mr. Abhaya Kumar Pradhan,	Member
Mr. Arjun Charan Parida,	Member
Mr. Sambhunath Pati,	Member

  
Principal  
Rajdhani College of Engg. &  
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Principal, RCEM

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**Programme Offered:**

**MBA 2 Year Full Time: Intake Capacity 180**

**MBA Integrated 5 Year Full time: Intake Capacity 60**

Both the programmes are approved by AICTE, Govt. of India, New Delhi and Biju Patnaik University of Technology, Odisha, Rourkela has granted affiliation to the College for running the programme.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR

### Admissions:

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The college also follows the reservations policy of OJEE for filling up the seats in these programmes. In the current year 2019-20, the admission is as follows

Programmes	Number of seats sanctioned	Number of Student Admitted	General	OBC	SC	ST
MBA	180	180	65	43	55	11
MBA(I)	60	6	5	0	1	0

The admission process was over by OJEE, 2019 on dated 15.08.2019. In accordance with the instructions of Biju Patnaik University of Technology, Odisha Rourkela, the classes commenced from dt 20.08.2019 with the induction programme of the college taking place on dated 18.08.2019.



  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



## Students' performance in Examinations

The Academic Staff Council of the College reviews the University examinations results every year after declaration by BPUT for each semester examination. However, the final examination results of both the programmes of the college are presented here under for perusal.

Programme	Batch	Final CGPA scored by students	Number
MBA	2018-20	Above 8.5	40
		7.5 to 8.5	102
		6.5 to 7.5	21

The top three students scoring the highest CGPA in their End-term examinations MBA were felicitated at the Annual day ceremony.

## Placement Assistance:

Our college provides complete placement services to all its pass outs. The Training and Placement wing of RCEM is managed by the Dean, Dr Manas Ranjan Mallick who uses his vast experience to organize a number of placement drives in the college. In the current academic year 2019-20 Soft Skill training programme by soft skill trainer to facilitate the placement drives for pass out students of the college. Reputed Companies



like Eureka Forbes, Shopper stop, Hidesign, Nexa Motors, Muthoot Finance, ICICI Bank, Adhikari Microfinance, Sova Solar, Skill India, Jaro Education, Capital IQ, Vishal Mega Mart, Dwaraja, Solar Infoline, Reliance Foot Print, Bajaj Capital, Go Speed Go Annapurna Finance, Aditya Birla, Agrawal Packers and Movers, Kotak Mahindra, and many more conducted placement drives on different dates.

## Faculty Positions:

It is mandatory for all colleges to follow the AICTE guidelines in so far as the appointment of faculty concerned for running the college. RCEM is required to have 27 faculty members in its roll, taking into consideration the sanctioned students seats in ongoing MBA and MBA(I) programmes. The vacancies arising out of resignations by faculty are being filled up through open advertisement process.

  
Principal  
Rajdhani College of Engg. &  
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RCEM has a strong team of highly qualified and experienced teachers in its roll. The young teachers have the unique advantage of receiving quality inputs from the senior professors to enrich themselves with teaching methodology which help them to develop their teaching skills.

RCEM has 7 teachers with PhD, One is pursuing PhD. Rest others are trying to undertake research in different universities. Faculty members have been advised to undergo FDP which were being organised online and offline.

### Seminars and Conferences



RCEM places great importance to the conduct of Seminars inside the campus for dissemination of knowledge.

In order to strengthen the knowledge RCEM organizes seminar and workshop every year, where all the students are allowed to participate. Students join the event with great enthusiasm and enjoy the programme thoroughly. One workshop on entrepreneurship & Management Skill was organized in the month of 8<sup>th</sup> & 9<sup>th</sup> April 2019. Where the students faculty members of RCEM and, other B-School Students of Odisha Participated.

Other Experts who visited the campus to talk to the students were:

1. Mr. Sadanada Satapathy, CEO, Zoo fresh Foods Pvt.Ltd
2. Dr. Zhib Mohomad Nawar, Egypt
4. Dr. Prolapaditya Mishra Add. Director General Nalco
5. Prof. S. Maharana former Head of the Dept. Commerce Dept. Utkal University
6. Mr. B.S. Pani HR Nalco, Bhubaneswar
7. Mr. Sanjib K Mohanty, Motivational Speaker
8. Prof. Surya Kumar Mishra, Dean BPUT
9. Prof B.P. Patra XIMB, Bhubaneswar

  
Principal  
Rajdhani College of Engg. &  
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### Quality Assurance:

The Internal Quality Assurance Cell of the College conducted the annual meeting on date 01.08.2019 on hybrid mode to deliberate on different aspects of the institutional performances. The members reviewed the progress in terms of admission and placements. The members had expressed their happiness as there was cordial relationship with the staff and teachers and students. The members also noted the different statutory committee meetings held on different dates.

### Important activities undertaken:

A blood donation camp was organised by Bhubaneswar Municipal Corporation in the college campus on 26<sup>th</sup> January 2019 where a good number of students donated their blood. All the students were issued certificates.



Talent Fest was organized on Dated 22/02/2019 at College campus different competition like Debate, Quiz, Song, Dance along with Ad-mad show was conducted by the Students of RCEM and Other be school students have participated different competition. The Winners of the competition were awarded in the Annual function.

The 25<sup>th</sup> Annual Day and Silver Jubilee Celebration was held on 27<sup>th</sup> February 2019 at College Campus. Hon'ble Governor of Odisha Prof. Ganeshi Lal, Prof. Chitaranjan Tripathy, vice Chancellor of Biju patnaik University, Mr. Kuna Tripathy, Chairman OFDC Govt. of Odisha attended the Silver Jubilee Function.



25<sup>th</sup> Alumni meet was held in college campus on dated 26<sup>th</sup> January 2019. Prof. P.C. Tripathy former vice chancellor of Sambalpur University attended as chief guest of the function and inaugurated Alumni meet function. Different years Aluminise have attended the meet in a large number and advise to the juniors for their career development and assured to help placement activities along with for the development of the college.

  
Principal  
Rajdhani College of Engg. &  
Management, BBSR



One Boot up Camp for E-Start workshop was organized with the help of Start-up Odisha, Govt. of Odisha Mr. Vishnu Nagaraj, Kerala delivered different start of ideas to the students and 90 Numbers students of different specialization have attended the work shop and 2numbers E- Start idea was short listed and declared as winner of work shop.

Foundation day was celebrated on 26.5.2019 at college campus.



### Students' Functions:

The junior students had organised a farewell ceremony on 13.03.2020 to bid farewell to their seniors by maintaining the Covid protocol. The students usually conduct different functions like Ganesh Puja and Saraswati Puja, Diwali, Holi and New Year day and participate in celebrations like, Republic Day, Teacher's Day and Independence Day with great enthusiasm. Due to the Covid situations many of the functions were abandoned. However, the celebrations such as Independence Day, Teacher's Day and Republic Day were observed.



Ganesh Puja



Independence Day

  
 Principal  
 Rajdhani College of Engg. &  
 Management, BBSR

### Contact Us:

**Dr. Manas Ranjan Mallick, Dean**  
**+91 9861152922, 9338087530**  
**E-Mail: rcemindia@rediffmail.com**