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**Total Number of Pages: 02** 

Course: MBA Sub Code: MBPC1001

1st Semester Regular Examination: 2024-25

SUBJECT: Management Principles & Organizational Behaviour

BRANCH(S): HCHM, RM, MM, BA, FM, FM&HRM, GM, HRM, IB, LSCM, MBA, MBA (A & M)

Time: 3 Hours Max Marks: 100 Q.Code: R526

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-III and any two from Part-III.

The figures in the right hand margin indicate marks.

#### Part-I

Q1 . Answer the following questions:

 $(2 \times 10)$ 

- a) Define management.
- b) What are the levels of management?
- c) What is Organizational Behavior?
- d) What is the difference between Management and Administration?
- è) What do you understand by group dynamics?
- f) What is meant by organizational culture?
- g) Explain various ego states that you know.
- h) Define the concept of Emotional Intelligence.
- i) What is a learning organization?
- j) Define conflict management.

#### Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

 $(6 \times 8)$ 

- a) Explain various managerial functions with suitable examples.
- b) Discuss the contribution of Peter F. Drucker to management.
- c) Explain the Abraham Maslow's theory of motivation.
- d) Discuss how perception influences interpersonal relationships in the workplace.
- e) Explain how values and attitudes influence employee behavior.
- f) Describe the various stages involves in formation of a group.
- g) Discuss the leadership styles as per the Managerial Grid.
- h) Discuss the process of change management using the change model.
- i) Describe the significance of organizing knowledge resources in a learning organization.
- j) Analyze the impact of women leadership on organizational performance in India.
- k) Discuss the challenges of sustaining a learning organization.
- I) Differentiate between organization culture and organization climate.

		Part-III
Q3		Only Long Answer Type Questions (Answer Any Two out of Four)
	Q3	Analyze the managerial roles and skills required for effective management.
Q4	Q4	Examine the decision-making process and its significance in achieving organizational goa
Q5	<b>Q</b> 5	Analyze the Big Five Personality Model and its relevance in understanding employ behavior and team dynamics.
06	Q6	Discuss various conflict management strategies and their applicability in workplascenarios.

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						Col	urse: MBA
Total N	lumber of Pages: 02				S	ub Code: N	
	<b>1</b> st	Semester I	Regular Exa	mination: 20	024-25		
	SUBJECT: M	anagement	Principles &	& Organizat	ional Behav	iour	
BF	RANCH(S): HCHM, RM,	MM, BA, FN	I, FM&HRM,	GM, HRM, I	IB, LSCM, M	BA, MBA (A	A & M)
			Time: 3 Hou				
			Max Marks: Q.Code: R5				
A 22.0	wer Question No.1 (Par	t-I) which is	compulsor	v. anv eigh	t from Part-	II and any t	wo from
Alis	wer Question No.1 (1 a.	t-i) Willon i	Part-III.	,, a, c.g		1	
	The fig	ures in the	right hand n	nargin indic	ate marks.		
	_						
			Part-I				(2 x 10)
Q1	Answer the following	questions:					(2 X 10)
a)	The same of the sa	nanagement?	>				
b)							
c) d)		etween Man	agement and	Administration	n?		
ė)		d by group d	ynamics?				
f)	*						
g	Explain various ego sta	tes that you l	know.	)		,	
h	Define the concept of E		lligence.				
i)	What is a learning orga					e e	
j)	Define conflict manage	ment.					
			Part-II				
00	Only Focused-Short	\newer Tyne			Eight out of	Twelve)	(6 x 8)
Q2 a		erial function	s with suitable	examples.	•		
b		n of Peter F.	Drucker to ma	ınagement.			
c	Fxplain the Abraham N	laslow's theo	ry of motivation	n.			
d	) Discuss how perceptio	n influences i	nterpersonal r	elationships i	in the workpla	ce.	
е	) Explain how values and	d attitudes inf	fluence emplo	yee behavior.			
f)	Describe the various st	ages involve	s in formation	of a group.	* * * * * * * * * * * * * * * * * * *		
g		styles as per	r the Manager	iai Gilo. a the change	model		
h		change man	ing knowledge	y the change e resources in	n a learning or	ganization.	
i)		vomen leade	rship on organ	nizational per	formance in Ir	ndia.	
j)	경기 경기도 있는데 이번 역시 기대 경기 없었다. 이번 내내 기계 되었다.	of sustaining	g a learning or	ganization.			
k T	기계를 하는 것은 이 경기를 가득했다면 하는 것이 하셨다.	organization	culture and org	ganization clir	mate.		
		•		04 <sub>MM</sub> ([2], [1] = 3			

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Q3	Analyze the managerial roles and skills required for effective management.	(16)
Q4	Examine the decision-making process and its significance in achieving organizational goals.	(16)
Q5	Analyze the Big Five Personality Model and its relevance in understanding employee behavior and team dynamics.	(16)
Q6	Discuss various conflict management strategies and their applicability in workplace scenarios.	(16)

Registration No.:

(16)

Total Number of Pages: 03

Course: MBA Sub Code: MBQT1001

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1<sup>st</sup> Semester Regular Examination: 2024-25

**SUBJECT: Quantitative Techniques** 

BRANCH(S): MBA (A & M), MBA, LSCM, IB, HRM, FM&HRM, GM, FM, BA, MM, HCHM, RM

Time: 3 Hours

Max Marks: 100 Q.Code: R483

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Answer the following questions: Q1

 $(2 \times 10)$ 

- a) Define median of a distribution. Give one example of it.
- b) What do you mean by coefficient of variation?
- c) What do you mean by probable error?
- d) Define correlation.
- e) What do you mean by basic feasible solution?
- Define slack and surplus variable. f)
- Give the standard form of LPP. g)
- What do you mean by unbalanced transportation problem and how it is balanced? h)
- What do you mean by decision making under uncertainty? i)
- What are the different queue disciplines?

Part-II

Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) Q2

 $(6 \times 8)$ 

The run scored by two batsmen in eight matches are given below a)

Batsman- A	-27	16	39	45	101	80	40	52
Batsman-B	0	100	80	5	60	40	10	121

Who is better run scorer? Also find which of these two batsmen is consistent in scoring.

- b) Explain Scatter diagram as a measure of correlation.
- Ten students got the following percentage of marks in QT and Business Research (BR):

Roll No.	1	2	3	4	5	6	7	8	9	10
Marks in QT	78	36	98	25	75	82	90	62	65	39
Marks in BR	84	51	91	60	68	62	86	58	53	47

Find the Rank correlation coefficient and interpret it.

- d) What are regression lines? Why is it necessary to consider two lines of regression?
- Discuss the different type of Queue behavior.
- What do you mean by Markov chains? Discuss its managerial applications.

- A firm manufactures two types of products A and B and sells them at a profit of Rs. 2/- on type A and Rs. 3/- on type B. Each product is processed in two machines C and D. Type A requires 1 minute of processing time in machine C and 2 minutes in machine D; type B requires one minute in each machine C and D. Machine C is available for not more than 6 hour 40 minutes and machine D is available for 10 hours during any working day. Formulate the problem as linear programming problem.
- What do you mean by assignment problem? Give its mathematical formulation.

Solve the following assignment problem using Hungarian method

		11	111	1\/	1 1/
Α	160	130	175	100	V
В	135	120	130	190	200
C	140	110		160	175
D	50	C (2)	155	170	185
F	55	50	80	80	110
-	t the time	35	70	80	105

- A TV mechanic finds that the time spent on his job has an exponential distribution with mean 30 minutes, if he repairs the set in the order in which they come in. If the arrival of the set is approximately Poisson with an average rate of 10 per eight-hour day. What is the mechanic's expected idle time each day? How many jobs are ahead of the average
- A manufacturing company keeps stock of a special product. Previous data shows the daily

Daily demand	TF	100101				
Dual Lilliand	5	10	15	20	25	100
Probability	0.01	0.20	0.15	0.50	23	30
Simulate the der	nand to	1 0.20	0.15	0.50	0.12	0.02

Simulate the demand for the next ten days. Also find the daily average demand for the product on the basis of simulated data. Use the random number- 82, 96, 18, 96, 20, 84, 56,

A newspaper boy has the following probabilities of selling the magazine.

No. of copies sold	1 -	owning	probab	illues of	selling the
Probability	10	11	12	13	14
Cost of a conv is Re	0.10	0.15	0.20	0.25	0.30

Cost of a copy is Rs. 30/- and sale price is Rs. 50/-. He can't return the unsold copies; how many copies should he order to maximize his profit.

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### Only Long Answer Type Questions (Answer Any Two out of Four) Part-III

Explain the managerial applications of central tendency and dispersion. In trying to Q3 evaluate the effectiveness of the advertising campaign, a company compiled the following

Year Advertising Expenditure	2016 12	2017 15	2018 15	2019	2020	2021	2022	2023 48
('000Rs.) Sales (Lakh Rs.)	5.0	E.C.						40
		5.6	5.8	7.0	7.2	8.8	9.2	9.5

Calculate the regression equations of sales on advertising expenditure and advertising expenditure on sales. Estimate the probable sales when advertising expenditure is Rs.60,000/-, also estimate the probable advertising expenditure when sales is

Discuss few management applications and advantages of linear programing techniques. Solve the following linear programming problem (LPP) using Simplex method. (16)

Max. 
$$Z = 3x_1 + 5x_2 + 4x_3$$
  
Subject to;  
 $2x_1 + 3x_2 \le 8$   
 $2x_2 + 5x_3 \le 10$   
 $3x_1 + 2x_2 + 4x_3 \le 15$   
 $x_1, x_2, x_3 \ge 0$ 

Q4

Give the mathematical formulation of Transportation Problem. Find the optimal solution to the following transportation problem using MODI method, the cell entries show the unit transportation cost. (16)

***************************************		То		2.5			-	
		1	II .	III	Available			
1	Α	2	7	4	5		-	
From	В	3	3	1	8			· · · · · · · · · · · · · · · · · · ·
	С	5	4	7	7	The second secon		
	D	1	6	2	14		4.	
	Required	7	9	18		The State of the S	Maria	

Discuss the dominance property of game theory. Use the principal of dominance and solve the following game. (16)

		Player-	В
	3	-2	4
Player-A	-1	4	2
	2	2	6

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Total Number of Pages: 02

Course: MBA

Sub\_Code: MBEV1001

1<sup>st</sup> Semester Regular Examination: 2024-25

BRANCH(S): MBA, LSCM, HRM, IB, MBA (A & M), GM, FM&HRM, FM, BA, MM, RM, HCHM

Max Marks: 100

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions: a)

 $(2 \times 10)$ 

- State law of demand.
- What is Consumer equilibrium? b)
- What is Iso cost? C)
- Explain equi-marginal concept. d)
- Differentiate between demand estimation and demand forecasting. e) f)
- What is cost minimization in production? g)
- State the difference between economies of scale and economies of scope. Define price skimming strategy. h) i)
- Define inflation in economic terms.
- How does a monopoly set its price and output?

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) a)  $(6 \times 8)$ b)

Analyze the impact of any three determinants of demand on market demand with

- Evaluate the role of elasticity of demand in business decision-making.
- Solve a simple numerical problem: A firm's cost function is  $C(Q) = 5Q^2 + 15Q + 50$ d)
- Describe the law of variable proportions and its significance in production.
- Assess the advantages and challenges of applying the concept of returns to scale in f)
- Define and describe the characteristics of perfect competition, monopoly, and g)
- Illustrate how inflation impacts consumption, saving, and investment patterns in a h) i)
- Evaluate the impact of fiscal and monetary policies on business cycles.
- Assess the role of descriptive pricing approaches, such as full-cost pricing and product pricing, in decision-making for new products.

- A firm's production function is  $Q = L^{0.5}K^{0.5}$ , where L is labor and K is capital. If L = 1
- Differentiate between perfect competition and monopoly in terms of price determination
- Define economies of scale and explain its types with examples.

- Discuss the law of variable proportions and law of returns to scale with diagram and Q3
- Suppose that, if labour costs Rs. 10 per unit and capital costs Rs. 5 per unit, the least Q4 cost combinations of capital and labour are indicated in the following table.

100	and labour are indicated in the Labour	costs Rs. 5 per unit, the following table.
200	5	Capital
300	6	10
400	8	12
500	10	14
600	13	20
700	18	28
Prepare a table showing lo	24	38

Prepare a table showing long run total cost, long run average cost, and long run

(1

- b) Graph these cost functions. (Graph paper not required, draw in the answer scripts) c) Over what range of output do economies of scale exist?
- d) Over what range are diseconomies of scale indicated?
- What are the objectives of Pricing policy? Discuss the major factors involved in Pricing Q5
- "Monopolistic competition is the form of market organization in which there are many Q6 sellers of a differentiated product and entry into and exit from the industry are rather easy in the long run.". While commenting on the same, give the implications of each of the characteristic features of the monopolistic market.

Registration No.: Total Number of Pages: 02 Course: MBA Sub\_Code: MBPC1002 1st Semester Regular Examination: 2024-25 SUBJECT: Marketing Management BRANCH(S): MBA, LSCM, IB, HRM, MBA (A & M), GM, FM, FM&HRM, BA, MM, RM, HCHM Max Marks: 100 Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from (8x2)The figures in the right-hand margin indicate marks. Q1 Answer the following questions: Part-I Define Guerrilla marketing. a) What are the 7Ps of marketing? (2 x 10) b) c) Define Consumerism. (8x2 What do you mean by impulse buying? d) What do you mean by opinion leaders? What do you mean by USP? f) What is a perception in consumer behaviour? g) What is post-purchase dissonance? h) State the difference between needs and want. i) Who are opinion seekers? (8x2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) Q2 Part-II What is the 80:20 principle in marketing? How does the 80:20 rules work? a) Describe the consumer decision-making process.  $(6 \times 8)$ b) Explain the Black box model of consumer behaviour. C) (8:1 A manufacturer of household cleaning products is interested in learning what motivates consumers to buy its products. What needs do you think consumers are trying to satisfy Write short notes on: Marketing Myopia Relationship Marketing What are the factors influencing the consumer decision-making process? Discuss how the marketing mix strategy would vary between different stages of PLC.

- h) Satisfaction may depend on consumers' expectations of product performance and the feelings experienced during consumption. How important do you believe each of these factors might be in determining satisfaction with the following products: scissors, an amusement ride, vitamin pills?
- i) What are the macro and micro environmental factors that influence the marketing environment of a firm?
- j) How does the VALS framework help in psychographic market segmentation?
- k) What are the criteria for the selection of a target market?
- What is the difference between the roles of the family in influencing the purchasing decision in India as compared to USA?

- Q3 a) What are the bases for market segmentation of consumer goods and industrial goods?
  - b) State the characteristics of the Bottom of the Pyramid concept in relation to marketing
- Q4 a) As a marketing manager, propose and formulate an STP strategy for a newly launched EV scooter. Discuss the basis for your strategy.
  - b) What are the factors influencing pricing decisions?
- Q5 a) Define marketing concept. How it is different from the production concept and product concept?
  - **b)** Why cross-cultural understanding is vital for an organization to influence the consumer purchase decision?
- Q6 a) How diffusion of innovation can be used as a strategy for the adoption of products?
  - b) What is the impact of social media in influencing purchase decision-making in the context of Indian youth?

Registration No.: **Total Number of Pages: 02** Course: MBA Sub\_Code: MBPC1002 1st Semester Regular Examination: 2024-25 SUBJECT: Marketing Management BRANCH(S): MBA, LSCM, IB, HRM, MBA (A & M), GM, FM, FM&HRM, BA, MM, RM, HCHM Max Marks: 100 Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from The figures in the right-hand margin indicate marks. Q1 Answer the following questions: Part-I Define Guerrilla marketing. a) b) What are the 7Ps of marketing?  $(2 \times 10)$ Define Consumerism. C) What do you mean by impulse buying? d) What do you mean by opinion leaders? e) What do you mean by USP? f) What is a perception in consumer behaviour? g) What is post-purchase dissonance? h) State the difference between needs and want. i) Who are opinion seekers? Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) Part-II Q2 What is the 80:20 principle in marketing? How does the 80:20 rules work? a) Describe the consumer decision-making process.  $(6 \times 8)$ b) Explain the Black box model of consumer behaviour. C) A manufacturer of household cleaning products is interested in learning what motivates consumers to buy its products. What needs do you think consumers are trying to satisfy Write short notes on: e) Marketing Myopia Relationship Marketing What are the factors influencing the consumer decision-making process? Discuss how the marketing mix strategy would vary between different stages of PLC.

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- j) How does the VALS framework help in psychographic market segmentation?
- k) What are the criteria for the selection of a target market?
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- Q5 a) Define marketing concept. How it is different from the production concept and product concept?
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- Q6 a) How diffusion of innovation can be used as a strategy for the adoption of products?
  - b) What is the impact of social media in influencing purchase decision-making in the context of Indian youth?

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Course: MBA

Sub\_Code: MBPC1003

1st Semester Regular Examination: 2024-25 FINANCIAL ACCOUNTING AND ANALYSIS

BRANCH(S): HCHM, MM, RM, BA, FM&HRM, FM, GM, MBA (A & M), HRM, IB, LSCM, MBA

Time: 3 Hours Max Marks: 100

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from

The figures in the right hand margin indicate marks.

#### Part-I

Q1 Answer the following questions:

x2)

8x2

 $(2 \times 10)$ 

- A trader had creditors' balance of Rs. 66,000 on 1st Jan and Rs. 57,000 on 31st Dec. a) Payments to suppliers' amounts to Rs. 84,000 for credit purchases. What shall be the total credit purchases for the year, if the creditor has allowed a cash discount of Rs. 10,
- What are Subsidiary Books? Why should a company maintain such books? b)
- The accountant does not agree to record the anticipated profit in books of accounts, but he quickly writes anticipated loss in books of account. Is he correct? Justify d)
- If goods are lost due to fire, how will your account it for?
- Explain the concepts of depreciation and depletion. e)
- What does a bank look for in the balance sheet of a company? f)
- What are informational uses of balance sheet and Income statement for the g)
- Prepare a Proforma two column cash book with imaginary figures.
- What are the items generally seen in a conventional Balance sheet?
- Draft a hypothetical balance sheet of a company in vertical format.

#### Part-II

Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) a)

 $(6 \times 8)$ 

The following asset information is available for the Crisp Corporation for an accounting Cash

Accounts receivable 1,50,000 3,00,000 Inventory 7,50,000 **Total Current Assets** Property and Equipment 12,00,000 20,50,000 Total Assets 32,50,000

Prepare a vertical analysis of Assets and interpret the result. Round percentage to one

The accountant of a business firm wrongly prepared the following trial balance. You are required to draw up a trial balance correctly stating reasons in brief.

	THEADS OF ACCOUNTS	stating reasons	
2	Capital	Dr. Balance	Cr. Baland
3	Opening stock		6,00,00
4	Discount Allowed	50,000	)   0,00,00
5	Commission Received		5,00
6	Tixed Assets		7,00
7	Sales		6,00,00
	Purchases	8,50,000	3,00,00
9	Returns Outwards		4,50,00
10	Heturn Inward		10,000
11	Carriage Inward	20,000	10,000
12	Carriage Outward		6,000
13	Wages and Salary		7,000
14	DIIIS Receivables	2,50,000	7,000
15	Debtors	70,000	
6	Bills Payable	90,000	
7	Rent		70,000
8	Interest Paid	30,000	0,000
9	Cash		20,000
0	Creditors	8,000	
U	Stock at the end	69,000	
$- \bot$	Total	3,38,000	
olain	the accounting conventions necessary to	17,75,000	17,75,000

- Explain the accounting conventions necessary for preparing accounts.
- Explain the prepaid expenses, outstanding expenses and deferred revenue expenditure e)
- Distinguish between modern system and traditional method of recording transactions in
- A company's Balance Sheet is a major financial statement. What information does it
- The ratio analysis is made under four different classified ratios. What ratios come under
- Explain how charging depreciation affect the income statement and balance sheet of a
- What is a share? What are the different types of shares? Explain their merits and j)
- Why should a company prepare a cash flow statement? What are its constituents?
- What are the different types of errors generally an accountant might make? Explain
- What are the different financial statements specific companies must comply?

# Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3 Describe the accounting concepts that are related to Balance Sheet
  - Describe the accounting concepts that are related to the Profit and Loss account of a

Following is the data of Gross L Liabilities Equity Share Capital 10% Preference Share Capital Share Premium	40,00,000 10,00,000 5,00,000	Closing Stock Debtors	55,00,000 5,00,000 7,00,000 3,00,000
12% Debentures Creditors	5,00,000 <b>70,00,000</b>		70,00,000

Rs. **Additional Information** 20,00,000 Profit before interest and depreciation: 7,00,000 Depreciation: 1,20,000 Interest 2,00,000 Repayment of debentures

Calculate-

a) Debt-equity ratio

Capital gearing ratio

Proprietor's funds ratio c)

d) Interest coverage ratio

e) Debt- service coverage ratio

From the following balance sheets of a company, prepare cash flow statement

From the following bala	ance sheets	of a compa	111y, propuls	Amount	Amount
Liabilities  Equity share capital P and L account Proposed dividend Creditors	Amount 4,50,000 70,000 40,000 70,000 40,000	5,00,000 1,20,000 50,000	Goodwill Building Plant Current assets	1,10,000 1,50,000 1,30,000	2,00,000 2,00,000 3,07,000 18,000
Tax provision	0.70.000	8,15,000		6,70,000	8,15,000
	6,70,000	0,13,000			

Additional data;

Income tax was paid during the year: Rs. 38,000

Depreciation provided on plant during the year: Rs. 30,000

From the following balances of an LLP, draw up the Trading and Profit and Loss Account (16)and Balance Sheet for the year ending 31st December 2024.

Balance Sheet for the y	ear ending of	Decomber	Rs.
Particulars	Rs.	Particulars received	40,000
	3,50,000	Commission received	20,000
Capital	40,000	Telephone Expenses	50,000
Bills Received	4,00,000	Rent paid	6,50,000
Creditors	60,000	Debtors	1,20,000
Bills Payable	20,000	Machinery	70,000
Wages	10,000	Furniture	1,00,000
Bank Overdraft	4,50,000		
Opening Stock	5,10,000	The second secon	20,000
Purchases	10,000	Descived	30,000
Purchase Returns		the state of the s	20,00
Sales	13,00,000	Casiriii ilaila	*

The closing stock is Rs. 42,000.

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Total Number of Pages: 02

Course: MBA Sub Code: MBEV1003

1st Semester Regular Examination: 2024-25 SUBJECT: Universal Human Values, Ethics and Environment

BRANCH(S): MBA (A & M), MBA, LSCM, HRM, IB, FM&HRM, GM, FM, BA, MM, RM, HCHM

Time: 3 Hours Max Marks: 100

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from

The figures in the right hand margin indicate marks.

#### Part-I

#### Q1 Answer the following questions:

2

 $(2 \times 10)$ 

- State the guidelines for value education. a) `
- State and explain the need of self and body with suitable example. b)
- Define the proposal of trust. Is it for few people or for all? Justify your answer.
- What do you mean by respect as discussed in UHV proposals. State different kinds of evaluations and their outcomes with suitable examples. e)
- Define business ethics and explain its importance in corporate practices. f)
- Differentiate between ethical absolutism and ethical relativism with an example for each. g)
- What are two examples of unethical practices in corporate governance?
- Define the term "natural environment" and explain its significance in business. h) i)
- What are two major causes of environmental degradation?
- List two key messages of the World Business Council for Sustainable Development j)

#### Part-II

## Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

 $(6 \times 8)$ 

- "A process of self-exploration, self-verification on your own right, leading to understanding in yourself" or "A process of do's & don'ts, in which you assume what is said, without verification". Which process is Naturally Acceptable to you? Explain the concept of selfexploration as a process for achieving right understanding and mutual happiness.
- Discuss the meaning of happiness, unhappiness, wealth and prosperity in context to Universal Human Values with suitable examples.
- c) How does understanding harmony in the family contribute to the universal human order? Explain with suitable examples in each step of the discussion.



- d) Describe the mutual fulfillment among the four orders of nature and its relevance in achieving harmony. Explain the inherent harmony in existence in contrast to "units", "space" and "submergence".
- e) Discuss the role of leadership in promoting ethical practices in an organization.
- f) Explain the importance of ethical decision-making and the steps involved in resolving ethical dilemmas.
- g) Describe Kohlberg's stages of moral development and their relevance in understanding ethical behavior in organizations.
- h) Discuss the challenges and strategies in developing and maintaining an ethical culture within a global business organization. Include examples of successful and failed attempts.
- i) Explain the concept of sustainable development and its relevance in addressing biodiversity and environmental degradation issues.
- j) Discuss the importance of greening management, including green policies and practices in corporates.
- What are the internal and external environmental factors affecting a business? Provide examples of each.
- Describe the methods of environmental scanning, focusing on ETOP and SWOT techniques.

#### Part-III

### Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3 Discuss the role of education (Sanskar) in enabling the transformation of human consciousness. How does it lead to understanding harmony at all levels of existence?
- Q4 Discuss the challenges and strategies in developing and maintaining an ethical culture within a global business organization. Include examples of successful and failed attempts.
- Evaluate the significance of ethics in governance practices with reference to corporate scams. Highlight measures businesses can adopt to ensure transparency, accountability, and fairness in their operations.
- Analyze the issues of global warming and natural disasters as challenges for human society and businesses. What is the root cause of it. Discuss measures that can be adopted through Education-Sanskar to manage these challenges effectively.

Registration No.: Total Number of Pages: 02 Course: MBA 1st Semester Regular Examination: 2024-25 Sub\_Code: MBEV1004 SUBJECT: ENTREPRENEURSHIP & LEGAL ENVIRONMENT BRANCH(S): HCHM, RM, MM, BA, FM&HRM, FM, GM, IB, HRM, LSCM, MBA, MBA (A & M) Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Max Marks: 100 The figures in the right hand margin indicate marks. Q1 Answer the following questions: Part-I What is the full form of FSSAI? a) Who is a drone entrepreneur? b) What do you mean by entrepreneurial traits? C) (2 x 10) What is undue influence? d) What does corporate veil do? e) Who are business incubators? . f) What do you mean by zero defects and zero effect? g) Who has the right to discharge a contract in anticipatory breach of contract? h) What is the doctrine of Indoor management? Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) When will a contract be valid even without consideration? a) Explain three differences between void agreement and void contract. b) What do you understand by quasi contract? State its essential features. C)  $(6 \times 8)$ What are the several modes of winding up of a company? d) What are the various objectives of Start-up Odisha policy? e) All agreements are not contracts, but all contracts are agreements- Explain. f) Explain six differences between entrepreneur and manager. g) What are the advantages of family business in India? h) Mention six differences between sale and agreement to sell. i) Explain the knockout agreements under the Sales of Goods Act., 1930. j) Explain step-by-step the roadmap of revival plans for sick MSMEs. k) Entrepreneur is a key agent of economic development of a country. Justify.

6)

6)

6)

6)

- Q3 Define contract as per the Indian Contract Act, 1872. Discuss the essential elements of a valid contract.
- What do you mean by industrial sickness? Explain the symptoms and causes of industrial sickness and examine the adequacy of rehabilitation measures available for reducing such sickness in micro, small, and medium enterprises in India.
- "The Memorandum of Association is the fundamental law or charter defining the objects and limiting the power of a company". Explain the various clauses of the Memorandum of Association.
- What do you mean by the company meetings? Explain the various types of company meeting and the provisions to conduct a valid meeting under Indian Companies Act,

Registration No.:

Total Number of Pages: 02

6)

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6)

6)

Course: MBA

Sub\_Code: MBEV1005

1<sup>st</sup> Semester Regular Examination: 2024-25 SUBJECT: Management Lessons from Ancient India

BRANCH(S): MBA (A & M), MBA, LSCM, IB, HRM, GM, FM&HRM, FM, BA, MM, RM, HCHM

Max Marks: 100

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from

The figures in the right hand margin indicate marks.

### Part-I

Q1 Answer the following questions: a)

Define Dharma & Ethics with your own word.

(2 x 10)

- b) The great epic Ramayana is traditionally divided into how many Kandas (books) and what What is the central principle of Jainism?
- C)
- d) How does yoga relate to mind- body connection?
- What is Guru, Shishya Parampara in Indian Knowledge system? Who founded Buddhism and when? f)
- g)
- How can the concept of dharma from the Mahabharata guide modern managers?
- Why Ram Chandra is also known as Maryada Purush? h) i)
- What are the five vows of Jainism?
- What is the Indian Knowledge System (IKS)?

Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) 22 What strategic alliance is formed in the Ramayana and what management lesson does it a) b)  $(6 \times 8)$ C)

- What are the different dimensions of Indian Knowledge system, elaborate?
- What is the learning from Vedanta? Is it relevant in today context?
- What are the four approaches of motivation according to Artha shastra? Do you think they have any relevance to contemporary business community? e) f)
- Enumerate the examples of strategic alliances in Ramayana. g)
- Elaborate the saptanga theory of the state as discussed in Artha Shastra.
- What lessons does the Bhagavad Gita provide about decision-making in management? h) i)
- What leadership lessons can be learned from Lord Krishna's role in the Mahabharata? State five management principles found in the Mahabharata epic.
- j)
- What were the unique aspects of Sri Rama's leadership style?
- What were the noble truth of Buddhism? k)
- What is the Pancha Mahabratas of Jainism? Elaborate this as you understand.

What were the unique aspects of Sri Rama Leadership? Can it be applied in manacomplex scenario of 21st century organization? What is your view?

Briefly state principle of good Governance and administration from Mahabharata.

According to you, Does Bhagwat Gita provide the learning for entire world? If you aswhat are the take away of Bhagwat Gita.

According to Jainism, which qualities should a leader possess to be successful?